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Have you heard of the "Act for the Recruitment and Employment of Foreign Professionals" (Talent Law)?

- **The Act for the Recruitment and Employment of Foreign Professionals** has been newly passed by the Taiwanese government on October 31, 2017 and will come into force on February 8, 2018.



The new rule offers **many benefits in areas such as visas, residence, taxes and the entitlement of retirement pensions** to foreign friends.

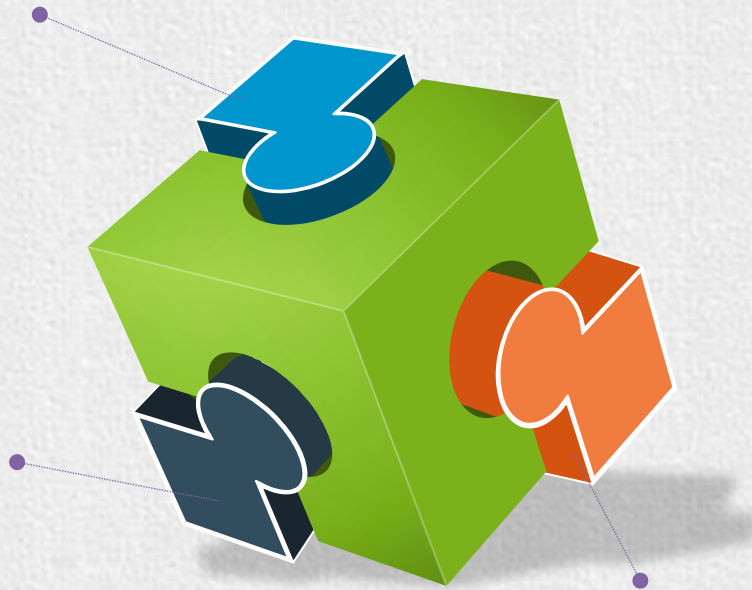
Welcome to develop your career in Taiwan.

The Features of our New Rule

Positive Elements For Foreigners

1. Facilitating the whole process from visa application to resident permit

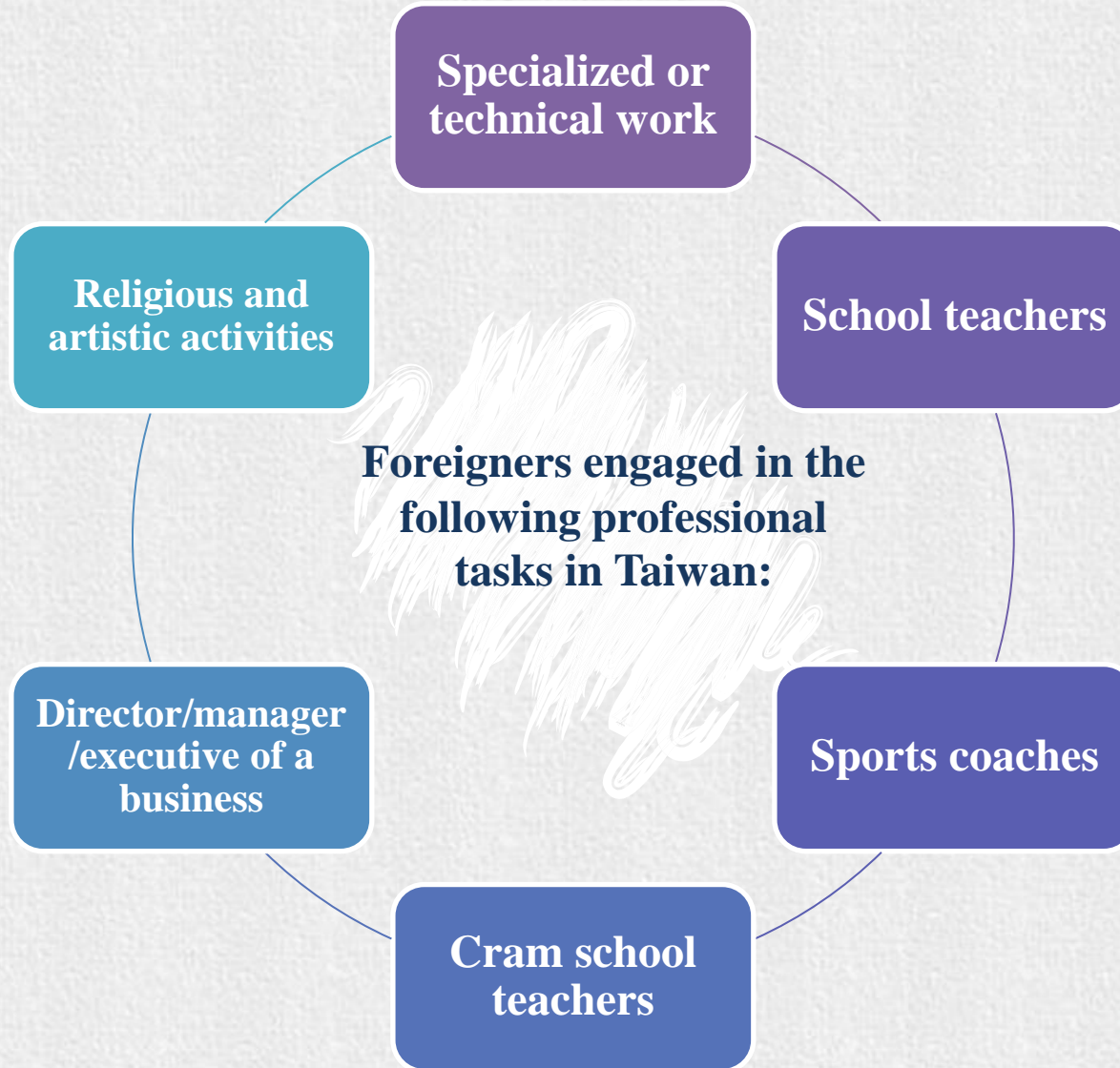
2. Strengthening family closeness with new rules for spouses, minor children and parents.



3. The Taiwanese government provides access to its national health insurance system and its labor retirement pension system

Do I qualify as a foreign professionals under the new rule?

Who is a foreign professional?



What foreign professionals can do...

Working Permit and Scope in Taiwan

- Artists can apply directly to the Ministry of Labor for a working permit
- Cram school teachers can teach subjects other than foreign languages

Visa & Resident Permit

- Visa for seeking employment allows recipients to stay in Taiwan for 6 months.
- Foreigners who have obtained permanent resident permits, only need to enter into Taiwan once every 5 years.

Foreign Special Professionals Can Enjoy the Preferential Treatment Offered by Employment Gold Cards

Qualification

Foreigners having special expertise, such as in technology, economics and culture, as designated by the Taiwan government.

Benefits

Foreign special professionals are allowed to apply for employment gold cards combining working permit, residence permit and returning visas.

Term Extension

The working permit of foreign special professionals can be extended from 3 to 5 years.

Family Reunion for Foreign Professionals



Loosening the requirements for obtaining permanent resident permits for foreign professionals' spouses and minor children



Adult children can directly apply for a working permit to the Ministry of Labor.



Parents of foreign special professionals are allowed to visit their children in Taiwan for one year.

Benefits for Living in Taiwan

Access to Labor Retirement Pension

- Foreign professionals obtaining permanent resident permits are entitled to apply for Taiwan's labor retirement pension.
- Full-time foreign teachers employed by public schools, once obtaining permanent resident permits, are allowed to choose to receive their retirement pensions monthly.

Access to Taiwan's National Health Insurance Program

- Spouses, minor children and adult children who are unable to live independently due to their physical or mental disabilities, once having obtained a resident permit, can participate in Taiwan's national health insurance program.

Tax Preferences

- Foreign special professionals need to pay only half of their calculated income taxes on the portion of their annual income above NT\$ 3 million dollars for the first three years of working in Taiwan.